

Firefighter & Physician Owned



**Keeping Firefighters
Healthy & Fit For Service**





Keeping Firefighters
Healthy & Fit For Service

▶ RFP 24504 Response for
La Porte, TX Fire Department

**NFPA-1582 Firefighter Health
and Fitness Assessments**

**On-site Occupational Health
Providers Specialized in
Firefighter Health**

Proposed On
3-5-2024

Dear La Porte Fire Department:

Thank you for your proposal request from On Duty Health regarding your upcoming annual firefighter health & fitness assessments. We take very seriously the high calling that it is to serve this critical population. And we're confident that we'll provide you with expert health assessments as well as excellent customer service.

Included in this proposal, you'll find the outline of services we offer, including a full NFPA 1582, 1583 and WFI compliant annual assessment at your department. This includes a full body ultrasound screening, comprehensive labs, a maximal 12-lead EKG treadmill stress test (WFI protocol), TRUE VO2 Max testing, vision and audiometry testing, muscular strength and endurance testing, in-depth behavioral health assessment, and more.

Our medical record system is fully electronic, meaning that each of your members will always have a secure online portal through which they can track their health results year to year. And, we provide administration with a department-wide analytics dashboard to help inform your decisions on where to implement health improvement plans, with our guidance.

We also hope to partner with you to offer continuing services such as return-to-duty assessments, new hire assessments, health education seminars, behavioral health support, nutrition counseling and fitness training. Consider us your one-stop-shop for all your fire health needs.

We are Texas-based, and our Co-owner and Chief Operating Officer is a recently retired Texas Fire Chief with 28 years in the industry, bringing a firefighter-tailored experience and perspective to everything we do. We practice evidence-based medicine, following current peer-reviewed research, offering novel cancer screening tools such as the Galleri Multi-Cancer Detection Blood Test and Low Dose CT. Our physicians are board certified in cardiology, radiology, dermatology, general and preventative medicine. And our team of Physician Assistants, Nurse Practitioners, Ultrasound Technicians, Exercise Physiologists, Counselors, Nutritionists, Personal Trainers and Phlebotomists are all specifically trained in firefighter occupational health.

Again, thank you for your request. I'm hopeful that we'll be working together soon to help keep your firefighters healthy and fit for service. And please don't hesitate to call or email us if you have any questions.



Warm regards,

A handwritten signature in black ink that reads "Kristin Batla". The signature is written in a cursive, flowing style.

Kristin Batla, DMSc, PA-C
Chief Medical Officer, Co-owner
On Duty Health

Highlights

- Full NFPA 1582, 1583, and WFI compliant annual assessment at your department.
- Full body ultrasound screening, including Radiology followup for abnormal findings
- CPET - Cardiopulmonary Exercise Testing (Maximal 12-lead EKG treadmill stress test (WFI protocol), including Cardiology followup for abnormal findings)
- TRUE VO2 Max testing
- Comprehensive labs and urinalysis
- Vision and audiometry testing
- Muscular strength and endurance testing
- In-depth behavioral health assessments
- Department-wide Health Dashboards
- Return-to-duty assessments
- New hire assessments
- Health education seminars
- Behavioral health support
- Nutrition counseling
- Fitness training
- Conducting, participating in, and incorporating the latest research in firefighter health



Company Profile

On Duty Health is a physician, firefighter and female-owned, customer-service-centered healthcare company specifically specialized in mobile firefighter health. We currently serve over 5,700 first responders in 105 agencies across Texas, California and Missouri with our comprehensive annual health and fitness assessments.

This company was founded specifically to improve health outcomes for firefighters; a highly at-risk population. These risks include:

Cancers (NIOSH)

- 9% higher risk of being diagnosed with cancer
- 14% higher risk of dying from cancer
- Significantly higher risk for specific types of cancer

Cardiac Deaths (NFPA)

40-50% of annual duty-related fatalities

Behavioral Health Issues (IAFF)

- 19% experienced suicidal thoughts
- 27% struggled with substance abuse
- 65% suffer from PTSD
- 80% said asking for help would make them seem “weak”



With the above statistics in mind, our system has been designed to identify life threatening issues early so a firefighter may have the best chance at not only surviving, but thriving well into retirement. We are fully NFPA-compliant, but go well beyond the NFPA standards by incorporating the latest research and knowledge in firefighter-specific health concerns. And, we bring the best value for your taxpayer dollars by focusing on providing the most comprehensive option, for the best pricing; This includes providing our full physical assessment for every member, every year, as well as providing for Radiology and Cardiology followups when indicated.



ON DUTY
HEALTH

**Leading the way
in firefighter
cancer
cardiac
behavioral** | **health**

Proposal

We offer the following pricing packages to fit the specific needs of your agency, however, these packages can be customized.

BRONZE PACKAGE

Description	Crew	Unit Price	Pricing
BRONZE HEALTH & FITNESS ASSESSMENT PACKAGE	60	\$549	\$32,940.00
Labs & Urinalysis			Included
<ul style="list-style-type: none">• Urinalysis• Complete Blood Count• Complete Metabolic Panel• Lipid Panel with LDL/HDL Ratio (Total Cholesterol)• A1C (Glucose/Hemoglobin)• Thyroid Stimulating Hormone• Prostate Specific Antigen (male members over 40)• <i>On-Site Phlebotomy offered for \$29/pp. Fee excluded if utilizing a local LabCorp or Quest for the draws.</i>			
Full Physical			Included
<ul style="list-style-type: none">• Comprehensive Physical with Health History & Vitals• Vision Testing• Audiometry Testing• Skin Cancer Assessment• Behavioral Health Assessment• Review of Results w/ Personalized Health Plan			
Cardiopulmonary Screening & Fitness Assessment			Included
<ul style="list-style-type: none">• EKG Treadmill Stress Testing; Consisting of 12-lead EKG treadmill/stepmill stress test run to maximal volition utilizing WFI protocol, VO2 Max Calculation)• Pulmonary Function Testing (Spirometry)• Metabolic Analysis w/ Body Composition• Muscular Endurance, Strength and Flexibility Evaluation			
Total			\$32,940.00

Note: Our pricing is tiered based off of volume of patients, for all packages. Pricing quoted is expected to be within +/- 5 members, otherwise, pricing *may* change. Expected number of patients is to be locked in prior to the 6-week out mark from your assessments. Pricing listed is for assessments scheduled to take place in calendar year 2024.

SILVER PACKAGE *(most popular)*

Description	Crew	Unit Price	Pricing
SILVER HEALTH & FITNESS ASSESSMENT PACKAGE	60	\$649	\$38,940.00
Labs & Urinalysis			Included
<ul style="list-style-type: none"> • Urinalysis • Complete Blood Count: • Complete Metabolic Panel • Lipid Panel with LDL/HDL Ratio • A1C • Thyroid Stimulating Hormone • Prostate Specific Antigen (male members 40 and over) • FIT Fecal Occult Screening Kit (members 40 and over) • <i>On-Site Phlebotomy offered for \$29/pp. Fee excluded if utilizing a local LabCorp or Quest for the draws.</i> 			
Full Physical			Included
<ul style="list-style-type: none"> • Comprehensive Physical with Health History & Vitals • Titmus V2 Advanced Vision Testing • Audiometry Testing • Skin Cancer Assessment • Behavioral Health Assessment • Review of Results w/ Personalized Health Plan 			
Cardiopulmonary Screening & Fitness Assessment			Included
<ul style="list-style-type: none"> • Cardiopulmonary Exercise Testing (CPET) consisting of 12-lead EKG treadmill/stepmill stress test run to maximal volition utilizing WFI protocol, Blood Pressure readings, and TRUE VO2 Max Testing) • Pulmonary Function Testing (Spirometry) • Metabolic Analysis w/ Body Composition • Muscular Endurance, Strength and Flexibility Evaluation • Cardiology followup interpretation for irregular results 			
Ultrasound Enhanced Cancer Screening			Included
<ul style="list-style-type: none"> • Ultrasound imaging of the heart with function, aorta & aortic valves, carotid arteries, thyroid, liver, pancreas, gall bladder, spleen, kidneys, bladder, pelvic (women), testicular and prostate (men) • Radiology followup interpretation for irregular results 			
Total			\$38,940.00

GOLD PACKAGE

Description	Crew	Unit Price	Pricing
GOLD HEALTH & FITNESS ASSESSMENT PACKAGE	60	\$689	\$41,340.00
Labs & Urinalysis			Included
<ul style="list-style-type: none"> • Urinalysis • Complete Blood Count: • Complete Metabolic Panel • Lipid Panel with LDL/HDL Ratio • A1C • Thyroid Stimulating Hormone • Prostate Specific Antigen (male members 40 and over) • FIT Fecal Occult Screening Kit (all members) • <i>On-Site Phlebotomy offered for \$29/pp. Fee excluded if utilizing a local LabCorp or Quest for the draws.</i> 			
Full Physical			Included
<ul style="list-style-type: none"> • Comprehensive Physical with Health History & Vitals • Titmus V2 Advanced Vision Testing • Audiometry Testing • Skin Cancer Assessment • Behavioral Health Assessment • Review of Results w/ Personalized Health Plan 			
Cardiopulmonary Screening & Fitness Assessment			Included
<ul style="list-style-type: none"> • Cardiopulmonary Exercise Testing (CPET) consisting of 12-lead EKG treadmill/stepmill stress test run to maximal volition utilizing WFI protocol, Blood Pressure readings, and TRUE VO2 Max Testing) • Pulmonary Function Testing (Spirometry) • Metabolic Analysis w/ Body Composition • Muscular Endurance, Strength and Flexibility Evaluation • Cardiology followup interpretation for irregular results 			
Ultrasound Enhanced Cancer Screening			Included
<ul style="list-style-type: none"> • Ultrasound imaging of the carotid arteries, thyroid, liver, pancreas, gall bladder, spleen, kidneys, bladder, pelvic (women), testicular and prostate (men) • Radiology followup interpretation for irregular results 			
Galleri 50+ Multicancer Detection Test	5	\$739	\$3,695.00
<ul style="list-style-type: none"> • Able to detect over 50 types of active cancers with very high specificity (99.5%) and very low false positivity (~0.5%) • Offered annually for members 50+ and every five years for members 40-49 (age 40, age 45) (numbers estimated) 			
Total			\$45,035.00

PLATINUM PACKAGE

Description	Crew	Unit Price	Pricing
PLATINUM HEALTH & FITNESS ASSESSMENT PACKAGE	60	\$689	\$41,340
Labs & Urinalysis			Included
<ul style="list-style-type: none"> • Urinalysis • Complete Blood Count: • Complete Metabolic Panel • Lipid Panel with LDL/HDL Ratio • A1C • Thyroid Stimulating Hormone • Prostate Specific Antigen (male members 40 and over) • FIT Fecal Occult Screening Kit (ALL members) • <i>On-Site Phlebotomy offered for \$29/pp. Fee excluded if utilizing a local LabCorp or Quest for the draws.</i> 			
Full Physical			Included
<ul style="list-style-type: none"> • Comprehensive Physical with Health History & Vitals • Titmus V2 Advanced Vision Testing • Audiometry Testing • Skin Cancer Assessment • Behavioral Health Assessment • Review of Results w/ Personalized Health Plan 			
Cardiopulmonary Screening & Fitness Assessment			Included
<ul style="list-style-type: none"> • Cardiopulmonary Exercise Testing (CPET) consisting of 12-lead EKG treadmill/stepmill stress test run to maximal volition utilizing WFI protocol, Blood Pressure readings, and TRUE VO2 Max Testing) • Pulmonary Function Testing (Spirometry) • Metabolic Analysis w/ Body Composition • Muscular Endurance, Strength and Flexibility Evaluation • Cardiology followup interpretation for irregular results, if indicated 			
Ultrasound Enhanced Cancer Screening			Included
<ul style="list-style-type: none"> • Ultrasound imaging of the carotid arteries, thyroid, liver, pancreas, gall bladder, spleen, kidneys, bladder, pelvic (women), testicular and prostate (men) • Radiology followup interpretation for irregular results, if indicated 			
Galleri 50+ Multicancer Detection Test	5	\$739	\$3,695
<ul style="list-style-type: none"> • Able to detect over 50 types of active cancers with very high specificity (99.5%) and very low false positivity (~0.5%) • Offered annually for members 50+ and every five years for members 40-49 (age 40, age 45) (numbers estimated) 			
Low Dose CT Lung Screening	12	\$349	\$4,188
<ul style="list-style-type: none"> • Lung cancer screening available through nearby regional partners. With radiologist review and report. • Offered every five years for every member 			
Total			\$49,223

Additional Services Available (per member)

Item	Description	Pricing
Phlebotomy	On Site Phlebotomy (<i>may be excluded if utilizing local LabCorp/Quest</i>)	\$29
Cancer Labs	Galleri Multi-Cancer Early Detection Blood Test (50+ cancers)	\$739
	OneTest Multi-Cancer Early Detection Blood Test (20+ cancers)	\$199
	CA-125 (ovarian cancer screening - women)	\$49
	Cancer antigen 15-3 (CA 15-3) [breast cancer]	\$99
	Additional Fecal Occult Colorectal Cancer Screening Kits	\$59
Other Labs	Hepatitis A, B and C Test (Acute Hepatitis Panel)	\$69
	QuantIFERON Gold TB (Blood test)	\$89
	Medical Professionals Urine Drug Screen (12 drug panel)	\$99
	Nicotine Screening (Urine)	\$49
	HIV testing	\$49
	Heavy Metals Profile I, Blood (arsenic, lead, mercury)	\$129
	Heavy Metals Profile II, Blood (arsenic, cadmium, lead, mercury)	\$159
	Cholinesterase (HazMat) testing	\$69
	Testosterone levels	\$49
CT Scanning	Low Dose CT Lung Screening (available through regional partners)	\$349
	CT Coronary Artery Calcium Scoring (available through regional partners)	\$249
DMV/DOT	DOT Certified Medical Examination (Class B)	\$99
	DMV Form Sign-off (Firefighter Endorsement)	\$19
Continuous Health Monitoring	In a partnership with Transcend Health, we offer the option to have any or all members wear a smartwatch to monitor their health metrics 24/7, with on-call providers to guide their health.	\$99/mo
Personal Training	Our certified personal trainer can build individual or group packages to improve health outcomes through customized workout routines and demonstrations.	\$199/mo
Nutrition Counseling	Each health assessment comes standard with nutrition recommendations. However, our licensed nutritionist can build individual or group packages to work with your members for guidance in meal planning, shopping, cooking, and more for enhanced health outcomes.	\$199/mo
New Hire & Return to Duty	Available on an ongoing basis with regional scheduling (send member to us at a nearby agency), or Rapid Strike option.	Variable Pricing
Mental Health Support	Each health assessment comes standard with a written and oral behavioral health assessment, designed for firefighters. For continued support, we use counselors & therapists that are specifically trained in First Responder Mental Health.	Variable Pricing

Decision Science through Data Analytics

Awareness of your department's overall health is extremely important. We assist you by providing a de-identified Health Dashboard which shares various key health metrics, guiding you for improving the health and longevity of your crew. This data-driven model allows department administration to see exactly where attention and investment might be needed.



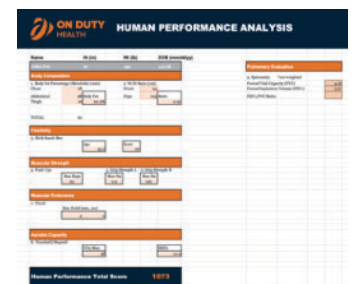
Electronic Medical Records & Patient Portal

Gone are the days of scribbling all of your patient history down on multiple sheets of paper, and then receiving printouts of your health information, only to misplace them and potentially compromising your Private Health Information. We are fully electronic. Every aspect of our assessment goes directly into our EMR system, and each patient gets secure access to their own Patient Portal, where they can access results, track their health from year to year, message their provider, and more.



Human Performance & Health Analysis

Each of our exams comes with a personal Human Performance health data profile that helps each member see their health and fitness levels, by the numbers. This helps, in a tangible and visual way, for the member to see areas for improvement. As well, it helps the member track their health statistics from year to year to see an overall picture of their health trends.



No Member Left Behind

We offer the most competitive pricing, while also offering the most advanced, comprehensive exam available. Our COO, as a retired Fire Chief, has made it a priority for us to offer this high-level of service, while keeping costs down to ensure taxpayers that their dollars are being spent wisely. From our lower pricing, you can see one simple, but important reality: On Duty Health is focused on First Responder Health, *not maximizing profits*. An important principle in our pricing structure is: **NO MEMBER LEFT BEHIND**. That means, for most of our packages, *every* member is receiving the Ultrasound Screening *and* Stress Testing *every* year. While there is some research to support age stratification, where members under 40 receive these tests over longer intervals, we have found cancer and life threatening heart conditions in this younger population. Our system provides the most comprehensive option by including these important testing elements for each member every year.



Research Driven

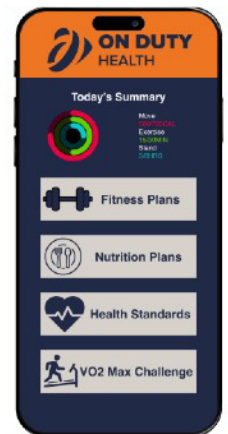
We are not only interested in utilizing the newest available research for firefighter health, we are driving it. Currently, we are involved in multiple research studies to further firefighter health and wellness, particularly in regards to firefighter Behavioral Health, Cancer, and Cardiac Health. We are currently partnered with organizations such as the National Fire Academy, Fire Service Psychology Association, University of Arizona's Center for Firefighter Health Collaborative Research, the National Disease Research Interchange's Center for Fire, Rescue, and EMS Health

Research, and Loma Linda University. With these current research projects, we are hoping to further the fire industry as a whole, by continuing to develop the best standards possible for firefighter health.



Nutrition and Fitness Coaching

We are your year-round partner for Firefighter Health. That's why we offer more than just a "point in time," annual health assessment; we also offer many continuing services to improve your crews' health throughout the year. Each of our patient's gets free access to our On Duty Health app (*coming soon*), which includes Fitness Training Plans, Nutrition Plans, a quick access copy of our Health Standards to help you train, invitations to participate in Fitness Challenges, and more. We also offer personal Fitness and Nutrition programs through tele-health for your members who need extra assistance to reach their goals, for an additional fee. And, through our partnership with Transcend Health, we offer a revolutionary system that utilizes a member's smartwatch and AI algorithms to monitor their health on a 24/7/365 basis, giving valuable insights and recommendations for health improvements, along with constant access to tele-health medical providers for consults, followups, and coaching.



Galleri 50+ Multicancer Test

We have partnered with Grail to offer the Galleri test, which is a revolutionary new blood test that can detect over 50 different types of active cancers. Incredibly, this test has a false positivity rate of 0.5% and a specificity of 99.5%. Our rate is drastically reduced from the standard price of \$949/pp (plus provider fees) due to an agreement with the IAFF. Click the picture to the right to learn more.



Texas Based

We were founded in, and are based in Texas. We currently serve 63 first responder agencies across Texas, spanning all major regions.

TX References:

Chief Russel Wilson, Mesquite Fire (DFW)
rwilson@mesquitefire.org

Chief Sean Richardson, Little York Fire (Houston)
srichardson@hcesd17.org

Captain Kyle Williford, Richardson (DFW)
kyle.Williford@cor.gov

Reviews:

★★★★★ *Truly care about what they do to better the health of firefighters. Very honest and trustworthy with our people and family members. Would definitely recommend them if you are looking for a great company to come out and do your department's health assessments.* -Battalion Chief Harry Hewlett, Schertz, TX FD

★★★★★ *We have been using On Duty Health for a few years now and couldn't be happier. The staff is top notch and very professional and our guys now look forward to doing their physical. If you are looking to do NFPA 1582 physicals, these are your folks.* -Chief Sean Richardson, Little York, TX FD

★★★★★ *On Duty Health has been doing our health assessments for several years. From the administration staff through the on-site medical and fitness team, they have provided us with outstanding care. They are very professional and take their responsibility of assessing the firefighters seriously.* -Assistant Chief Greg Chase, Duncanville, TX FD

★★★★★ *On Duty Health has been a fantastic company to work with. After transitioning to them for our annual department physicals, our personnel have had nothing but positive things to say about the experience. The consensus, which is hard to get with 180 personnel, is that the thoroughness and quality of their services is far superior to our previous provider. In my position I interact with numerous vendors and On Duty is at the top of my list for the best to work with. From the ownership to the practitioners on site, everyone is professional and responsive to our needs. Communications are clear and timely, with a truly collaborative effort existing between our department and On Duty. I highly recommend On Duty Health to anyone looking into providers for their department's physicals.* -Captain Kyle Williford, Richardson, TX FD

Current Texas Agencies:

Azle
Balcones Heights
Bellaire
Bexar County ESD 2
Bracken
Brownwood
Buda
Cedar Hill
Cedar Park
Cibolo
Cisco
Colleyville FD & PD
Converse
DeSoto
Duncanville
Eastex
Ennis
Fate

Fort Bend Co ESD 7
Fulshear-Simonton
Glenn Heights
Guadalupe County
Harker Heights
Heath
Huntsville
Harris County ESD 17 (Little York)
Irving
Kirby
Klein
La Vernia
Leander
Leon Valley
Live Oak
Longview
Marlin
McLendon Chisholm
Melissa

Mesquite FD & PD
Mont Belvieu
Murphy FD & PD
Navasota
Northwest VFD
Red Oak FD & PD
Richardson FD & PD
Rockwall
Royse City
Schertz
Selma
Universal City FD & PD
Waco
Waxahachie
Weatherford
West University

Contact

512.655.3578
info@onduty.health

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2028 E Ben White Blvd, STE 240-4949
Austin, TX 78741

California:
1752 E Lugonia Ave, STE 117-4949
Redlands, CA 92374

www.onduty.health



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 **ON DUTY**
HEALTH





EXHIBIT A - ACKNOWLEDGEMENT

The undersigned agrees this submission becomes the property of the City of La Porte after the official opening.

The undersigned affirms he has familiarized himself with the specification, drawings, exhibits and other documents; the local conditions under which the work is to be performed; satisfied himself of the conditions of delivery, handling and storage of materials and equipment; and all other matters that will be required for the work before submitting a response.

The undersigned agrees, if this submission is accepted, to furnish any and all items/services upon which prices are offered, at the price(s) and upon the terms and conditions contained in the specification. The period for acceptance of this submission will be 90 calendar days unless a different period is noted.

The undersigned affirms that they are duly authorized to execute this contract, that this submission has not been prepared in collusion with any other respondent, nor any employee of the City of La Porte, and that the contents of this submission have not been communicated to any other respondent or to any employee of the City of La Porte prior to the acceptance of this submission.

Respondent hereby assigns to the City any and all claims for overcharges associated with this contract which arise under the antitrust laws of the United States, 15 USCA Section 1 et seq., and which arise under the antitrust laws of the State of Texas, Tex. Bus. & Com. Code, Section 15.01, et seq.

The undersigned affirms that they have read and do understand the specifications, all exhibits and attachments contained in this solicitation package.

The undersigned agrees that the solicitation package posted on the website are the official specifications and shall not alter the electronic copy, without clearly identifying changes.

The undersigned understands they will be responsible for monitoring Public Purchasing Website at: www.publicpurchase.com to ensure they have downloaded and signed all addendum(s) required for submission with their response.

I certify that I have made no willful misrepresentations in this submission, nor have I withheld information in my statements and answers to questions. I am aware that the information given by me in this submission will be investigated, with my full permission, and that any misrepresentations or omissions may cause my submission to be rejected.

Acknowledge receipt of following addenda to the solicitation:

Addendum No 1 Dated _____	Received _____
Addendum No 2 Dated _____	Received _____
Addendum No 3 Dated _____	Received _____

NAME AND ADDRESS OF COMPANY:

Tel. No. _____

Email. _____

AUTHORIZED REPRESENTATIVE:

Signature _____

Date _____

Name _____

Title _____

Fax No. _____



EXHIBIT B

CONFLICT OF INTEREST QUESTIONNAIRE For vendor doing business with local governmental entity		FORM CIQ
<p>This questionnaire reflects changes made to the law by H.B. 23, 84th Leg., Regular Session.</p> <p>This questionnaire is being filed in accordance with Chapter 176, Local Government Code, by a vendor who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the vendor meets requirements under Section 176.006(a).</p> <p>By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the vendor becomes aware of facts that require the statement to be filed. See Section 176.006(a-1), Local Government Code.</p> <p>A vendor commits an offense if the vendor knowingly violates Section 176.006, Local Government Code. An offense under this section is a misdemeanor.</p>	OFFICE USE ONLY	
<p>1 Name of vendor who has a business relationship with local governmental entity.</p> <p style="text-align: center; font-size: 1.2em;">On Duty Health - Texas, PLLC</p>	<p>Date Received</p>	
<p>2 <input type="checkbox"/> Check this box if you are filing an update to a previously filed questionnaire. (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date on which you became aware that the originally filed questionnaire was incomplete or inaccurate.)</p>		
<p>3 Name of local government officer about whom the information is being disclosed.</p> <p style="text-align: center;">_____</p> <p style="text-align: center;">Name of Officer</p>		
<p>4 Describe each employment or other business relationship with the local government officer, or a family member of the officer, as described by Section 176.003(a)(2)(A). Also describe any family relationship with the local government officer. Complete subparts A and B for each employment or business relationship described. Attach additional pages to this Form CIQ as necessary.</p> <p style="margin-left: 40px;">A. Is the local government officer or a family member of the officer receiving or likely to receive taxable income, other than investment income, from the vendor?</p> <p style="margin-left: 80px;"><input type="checkbox"/> Yes <input type="checkbox"/> No</p> <p style="margin-left: 40px;">B. Is the vendor receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer or a family member of the officer AND the taxable income is not received from the local governmental entity?</p> <p style="margin-left: 80px;"><input type="checkbox"/> Yes <input type="checkbox"/> No</p>		
<p>5 Describe each employment or business relationship that the vendor named in Section 1 maintains with a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership interest of one percent or more.</p> <p style="text-align: center; font-size: 1.2em;">No conflict exists</p>		
<p>6 <input type="checkbox"/> Check this box if the vendor has given the local government officer or a family member of the officer one or more gifts as described in Section 176.003(a)(2)(B), excluding gifts described in Section 176.003(a-1).</p>		
<p>7 _____</p> <p style="text-align: center;">Signature of vendor doing business with the governmental entity</p>		<p>3-5-2024</p> <p style="text-align: center;">Date</p>



EXHIBIT C

**City of La Porte
House Bill 89 Verification**

I, Greg Batla (Person name), the undersigned representative of On Duty Health - Texas, PLLC (Company or Business name) hereafter referred to as company) being an adult over the age of eighteen (18) years of age, after being duly sworn by the undersigned notary, do hereby depose and verify under oath that the company named-above, under the provisions of Subtitle F, Title 10, Government Code Chapter 2270:

1. Does not boycott Israel currently; and
2. Will not boycott Israel during the term of the contract.

This statement is exempt for sole proprietorship vendors, vendors who have less than 10 full time employees and contracts that are under \$100,000 of public funds.

Pursuant to Section 2270.001, Texas Government Code:

1. *“Boycott Israel” means refusing to deal with, terminating business activities with, or otherwise taking any action that is intended to penalize, inflict economic harm on, or limit commercial relations specifically with Israel, or with a person or entity doing business in Israel or in an Israeli-controlled territory, but does not include an action made for ordinary business purposes; and*
2. *“Company” means a for-profit sole proprietorship, organization, association, corporation, partnership, joint venture, limited partnership, limited liability partnership, or any limited liability company, including a wholly owned subsidiary, majority-owned subsidiary, parent company or affiliate of those entities or business associations that exist to make a profit.*

3-5-2024

DATE

SIGNATURE OF COMPANY REPRESENTATIVE



DEVIATIONS

1. Describe, in detail, any deviations from the specifications.
2. Does your organization agree to the Assumptions and Expectations as outlined in the RFP?
3. Would you be willing to agree to a performance-based contract using these criteria? If so, please outline your proposed performance guarantees.

1. None exist
2. Yes
3. No

Signature of Officer

CEO

Title of Officer

3-5-2024

Date



CURRENT CLIENT REFERENCES

Provide a list of three (3) current clients/groups with 500+ employee lives (local government references preferred)

Client/Group Name: Mesquite, TX Fire Department
Contact: Russell Wilson, Chief
Phone Number: 972-216-6304
Email: rwilson@mesquitefire.org
Effective Date: 3-2022

Client/Group Name: Little York, TX Fire Department
Contact: Sean Richardson, Chief
Phone Number: 281-448-0391
Email: srichardson@hcesd17.org
Effective Date: 8-2021

Client/Group Name: Richardson, TX Fire Department
Contact: Kyle Williford, Captain
Phone Number: 214-808-0268
Email: kyle.williford@cor.gov
Effective Date: 5-2022