

J. SCOTT PULLIG

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A highly trained, experienced, and skilled professional police administrator with more than 25 years of responsible Law Enforcement experience. Consistently exhibits the highest professional attitude, standards, and appearance, receiving numerous commendations and exceptional evaluations. Accomplishes objectives and achieves/exceeds goals. Utilizes education and extensive training along with adaptability, flexibility, and crisis management to obtain desired results. Combines top leadership qualities with exhibited ability to motivate and lead teams to establish and surpass expectations. Respected and trusted by superiors, peers, and subordinates. Provides a proven ability to successfully complete difficult and complex tasks in an efficient and timely manner.

SUMMARY OF QUALIFICATIONS

- 25+ years of progressive law enforcement experience
- 4.5 years of law enforcement leadership experience, including Assistant Chief of Police
- Graduate-level education in Criminal Justice Leadership and Organizational Management
- Master Peace Officer, Law Enforcement Instructor, and Polygraph Operator
- Expertise in all functions of law enforcement/security, staffing, disciplinary and labor practices with an excellent record in operations of patrol, investigations, special operations, emergency management, and support services.
- Strong tactical leadership background serving as SWAT Team Commander
- Strong mentoring philosophy for all officers, civilian employees, and volunteers utilizing coaching, team building, and validated performance management methodologies.
- Demonstrated community commitment through extensive civic involvement.

PROFESSIONAL EXPERIENCE

Assistant Chief Support Services Bureau

05/2023 to Present

La Porte Police Department

- Responsible for all facets within the support services division to include the Criminal Investigations Division, Police Area Representatives, School Resource Officers, Telecommunications Division, Records Management, Animal Control, and Building Maintenance
- Oversee SWAT team operations and Training/Recruiting
- Oversee Community Programs and Events
- Develop and implement the divisional budget
- Department's Program Manager for the Texas Police Chief's Association Best Practices Program
- Department's Policy Manager responsible for maintaining policy software
- Write new policy and complete any necessary alterations to existing policies
- Serve as an EOC Section Chief

PROFESSIONAL EXPERIENCE (CONTINUED)

Lieutenant, Evening Shift Patrol Operations

04/2022 to 05/2023

La Porte Police Department

- Oversaw the entire operation of the designated patrol shift
- Responsible for approving reports, shift scheduling, and jail operations
- Responsible for evaluating and counseling of subordinates
- Maintained the department's armory to include ammunition inventory/ordering
- Maintained the department's fleet operations of over 90 vehicles and equipment
- Oversaw departmental firearms qualifications
- Oversaw departmental Field Training Program

Administrative Sergeant

12/2020 to 04/2022

La Porte Police Department

- Responsible for Internal Affairs
- Obtained solid working knowledge of internal/external disciplinary functions
- Public Information Officer duties

Sergeant, Support Services

01/2020 to 04/2020

La Porte Police Department

- Oversaw multiple community programs and events to include National Night Out, Citizen's Police Academy, Blue Santa, Chaplains, and department Volunteers
- Oversaw a large-scale project that involved repainting the entire exterior of the Police Department complex

Sergeant, Patrol Operations

06/2019 to 01/2020

La Porte Police Department

- Supervisory oversight of 11 patrol officers and 3 telecommunicators
- Supervisor of the SWAT team operations
- Firearms instructor – developed and implemented firearms training curriculum

Criminal Investigations Detective

01/2011 to 06/2019

La Porte Police Department

Patrol Officer

01/2009 to 01/2011

La Porte Police Department

Narcotics Detective

09/2001 to 06/2008

La Porte Police Department

Patrol Officer

06/1998 to 09/2001

ANCILLARY DUTIES

- SWAT Operator, Supervisor, Commander
- Field Training Officer, Supervisor, Coordinator
- Fleet Manager
- Range Master
- Best Practices Program Manager
- Public Information Officer

SKILLS

Offers – Master of Science - Criminal Justice Leadership and Management >Bachelor of Science - Organizational Leadership/Criminal Justice >25+ years outstanding experience encompassing most facets of Law Enforcement including administration, leadership, supervision, and training

Provides exceptional interpersonal abilities; easily works with anyone, at any level; always presents a commanding and professional presence and attitude; respected and admired by others; motivates personnel to exceed expectations; high personal integrity and honesty

Exhibits top skills in planning, problem-solving, evaluation, administration, personnel management, and training; highly organized, logical, and very competitive, with the proven ability to achieve and obtain goals

Contributes outstanding communication capability; speaks/writes clearly and concisely; grasps, assimilates, and uses new information quickly; communicates ideas effectively to people at all levels; adds value and insight

Independent – pro-active, solution-driven thinker who works effectively independently, with minimal supervision, or as a team member to achieve objectives; self-starting, self-reliant

Scope – served in nearly all divisions of the police department in capacities both as an officer and a supervisor

EDUCATION

Sam Houston State University

Master's

Criminal Justice Leadership and Management

Huntsville, TX 07/2021

Mountain State University

Bachelor's

Organizational Leadership and Management

Beckley, WV 2011

ADDITIONAL INFORMATION

- Master Peace Officer Certificate, Texas Commission on Law Enforcement
- Currently attending Law Enforcement Management Institute of Texas Leadership Command College
- Currently attending Certified Public Manager at University of Houston
- FBI LEEDA Trilogy Award Recipient
- Polygraph Operator
- Public Information Officer
- ALERRT Instructor Level I
- AR15 and 1911 Armorer
- Current and complete on all required Annual Certifications/Qualifications

OFFICIAL ORGANIZATIONS / AFFILIATIONS

- Texas Municipal Police Officers' Association
- Texas Police Chief's Association
- International Association of Chiefs of Police
- Texas Association of Law Enforcement Polygraph Investigators
- National Tactical Officers' Association
- La Porte Police Officers' Association
- La Porte Tactical Officers' Association
- Central Baptist Church